

# ♦ Billy Board Working Agreements:

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- ♦ 1. We agree that our process for decision making is consensus. We understand that consensus values include: full participation; shared responsibility; mutual understanding; and inclusive solutions.
- ♦ 2. We agree that meetings shall start on time.
- ♦ 3. We agree that one person speaks at a time.
- ♦ 4. We agree to treat each other with courtesy and respect.
- ♦ 5. We agree to keep an open mind. We will listen to the whole idea before responding.
- ♦ 6. We agree to keep communication focused on concerns rather than on an individual's position. We will speak to the issues; personal attacks are not acceptable.
- ♦ 7. We agree to be brief in our words when we can, cognizant that others may wish to speak. We need not repeat or rephrase another's words when we are in agreement.
- ♦ 8. We agree to stay engaged when we have disagreements. We will not walk away. We will try to understand.
- ♦ 9. We agree that when conflict arises, we will address it.
- ♦ 10. We agree that if conflict does arise, a board member shall intervene as necessary.

(12/13/99 Council Meeting – consensus  
modified 5/18/2008 – consensus )

