

## **GOALS AND AGREEMENTS**

**(resulting from the 2006 Billy Visioning Retreat, and amended by the Billy Foundation Board)**

1. The Billy community will rely on clearly stated Mission and Values Statements as part of its strategic outreach in attracting new members who are aligned with Billy values.
2. Membership in the Billy community is self-selective.
3. Gatherings will be re-envisioned to include new approaches, themes, and variety, making them more attractive, engaging, challenging, intimate, meaningful, and juicy.
4. Physical accessibility, financial accessibility, and diversity in our gatherings are among the goals we will work to achieve.
5. Communication will be improved between Billys and the Board as well as among Billys to ensure a more viable community.
6. The Board will effectively articulate its manpower needs as a means of recruiting volunteers for tasks and committee work.
7. Leadership, counsel, and commitment will be shared among a wide variety of community members, strengthening the community and supporting the Board in fulfilling its responsibilities.
8. The Board is understood to be nested within and acting as a part of the community.
9. Community members *own* the Billy community.